

COVID 19 Daily Brief – 5th June

In today's brief:

➤ Furlough Update

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Following the recent update (see next slide) regarding the preparation for furlough (until we understand the revised PPN notice), please see below a link to the OneAIM webpage where all personnel are required to complete the furlough consent form.

This form is to be completed by everybody, so that we have your response to the request. This does not automatically mean that you will be furloughed.

<https://www.one-aim.co.uk/furlough>

We continue to work with our delivery partners to confirm projects and worklists that will be maintained by our blue and white collar workforce, along with our key core & task teams that are also required to maintain the wider framework. Those personnel selected to be furloughed will be notified by close of business Monday.

As briefed previously, if in the interim period to 10 June 2020 the PPN notice changes, then we will review the furlough position again.

@Line Managers: Please cascade through your teams to ensure that all personnel are aware of the requirement to complete the form. Where team members do not have IT access, then please obtain their consent to complete on their behalf or direct them to the payroll team on 07825 869119.

Monday evening is the deadline for completion to ensure that those personnel selected are registered for the scheme. Thank you for your continued support, it is appreciated.

COVID 19 Daily Brief – 3rd June

Following the Chancellor of the Exchequer's statement in relation to the changes to the furlough scheme (where registration requirements must be completed by the 10th June), the JV partners have reviewed the current position and can update you as follows:

- The current PPN notice runs until the end of June, as yet we do not have the update on PPN availability from 1st July.
- The updated Stage 3 & 4 task list is available, but the timeline for site restart extends beyond the current PPN coverage.

Given the above uncertainty, the JV partners feel that it is appropriate to prepare for furlough implementation by the 10th June (pending the revised PPN update), in order to protect those people that cannot return to work at the this time. The work that will be continue to be delivered, in line with the Government advice to restart the economy is as follows:

- SRP & SCP Project
- Site Wide Service Cell tasks (small multi disciplined team of operators, supervisors & engineering with support per below)
- Management & Support Services (i.e. operational leadership, SHE-Q, estimating, PCM, stores, procurement, transport & commercial etc)

The preparatory plan is that the JV will furlough the majority of the blue and white collar team by the 10th June, with an initial return date planned for the 31 July. This is a planning date only and will depend on early return requirements against the Stage 3 & 4 worklist, information from the revised PPN notice and underpinned by the current government advice, regarding the safe working arrangements for Covid; which could result in an earlier return date, with a weeks notice given. PAYE ASWs should furlough via their agency i.e. RHI, carbon 60 etc, self employed PSCs will need to take advice re the self employed scheme.

We are in discussion with the FTOs, TU reps and JV parents regarding the implementation should we need to. Your line managers will be calling you to discuss the furlough scheme & to gain your permission to move to the furlough job retention scheme, where you will receive a letter via email that you must sign and return before the 10th June to be eligible for registration to the scheme. **Please ensure your contact details are up to date with the payroll team for address, phone and email.**

Should the PPN notice be extended to align with the furlough scheme October end date, then we will of course reverse the decision. We realise that this is a potential significant change which we would appreciate your continued support during this unprecedented situation. Further detail will follow shortly.

Thank you.

Rob McBride
